**Objectives, Targets and Planned Actions 2020 – 2022 – Academic Year**

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| **Aspect** | **Objectives linked to Policy** | **Target** | **Responsibility** | **Resources** | **Deadline** | **Evaluation Method** |
| Biodiversity | To preserve, and where possible, enhance the biodiversity of the University campus. | To have achieved 2 identifiable ways in which we have improved biodiversity on campus. | Sustainability Officer  Staff Green Champions | Time to be given by managers as reasonable.  Budget – as per budget or to be agreed. | 2021 | Sustainability Meetings |
| Energy | To protect the environment by preventing pollution by reduced emissions and to minimise unnecessary cloud and network storage. | Through collaborative initiatives with the University and SU on these issues. | Sustainability management lead  Staff Green Champion  Sustainability Officer |  | 2021/22 | University report on emissions and IT storage report |
| Divestment | To help protect the environment by reducing the funding of polluting and unethical industries | To ensure the university fully divests from fossil fuels | Sustainability Officer  SU President |  | 2021 |  |
| Waste and Recycling | Improve the current recycling process throughout the SU building and to educate and raise awareness of various ways to recycle amongst staff and students.  Increase recycling facilities within the union owned student accommodation. | To reduce our total waste production of the SU.  To increase the percentage of recycled waste in the SU. | SU CEO  Sustainability management lead  Staff Green Champions  Sustainability Officer | Awareness raising materials, signage, posters etc.  Segregated recycling bins that include paper, glass, mixed etc. | Ongoing | Monthly monitoring of waste disposal quantities and monthly contract review meetings with primary waste contractor. |
| Water | To support sustainability reducing plastic and other environmental impacts. | To add water fountains in the SU and sell reusable water bottles in the SU. | CEO  Membership Services Manager  Sustainability Officer | Add fountains to the SU and get water bottles to sell. | 2021/22 | Managers and contractors to check the implementation of water fountains. |
| Travel and Transport | The Students’ Union endeavours to reduce our emissions related to travel, both business travel and commuting. | To reduce unnecessary SU fleet usage. | Membership Services Manager | A process of checking the fleet booking and encouraging use of more sustainable transport wherever possible. | Ongoing | Weekly reviews of bookings.  Daily reviews by fleet managers. |

In addition to the above the SU Sustainability Team will review NUS Green Impact Targets with the aim of achieving any that are realistic and reasonable this academic year. This aim is regardless of whether they are optional, or to achieve a Good, Very Good or Excellent rating.

**Richard Broome – Membership Services Manager**

**September 2020**