

# Union Council Motion

## Motion Title: Support for Sexual Harassment Survivors

Proposed by: Paige Dawson (ASU VPW)

Already put in practice, no need for approval

Motion Passes into Policy on: 12<sup>th</sup> July 2021

Policy due to lapse by: 12<sup>th</sup> July 2025

## Union Council Notes

1. The Union recently created a sexual harassment policy which is available to access on the union website under the ARC landing page.
2. The Union has recently trained their staff via local charity RSVP to be better supporters of those experiencing/who have experienced sexual harassment.
3. The Union is undergoing a governance review which will address the code of conducts no tolerance policy on sexual harassment.

## Union Council Believes

1. We have a no tolerance policy on sexual harassment or harassment of any kind in our union.
2. Students have the right to access appropriate care after experiencing harassment.
3. The union should have a clear action pathway for students who have experienced sexual harassment.

## Union Council Resolves

1. To have a 'you only have to tell it once' policy when it comes to sexual harassment.
2. To empower the survivor to make the decisions that are best for them.
3. To fund the immediate aftercare counselling sessions via RSVP for sexual harassment cases that happen during their time at our union.