

Students' Council Guidance Document

1. The Chairperson shall chair all Ordinary Meetings of Union Council impartially.
2. In the absence of the Chairperson the following, in order of authority, shall chair any meeting of Union Council: Vice-Chairperson, a member of Steering Committee, a member of the Executive Committee.
3. The Chairperson shall keep order at all times, retaining the right to refuse discussion.
4. The Chairperson's ruling shall be final on all matters referred to them. Appeal must be through a procedural motion.
5. Should the Chairperson pass a ruling in the event of a tied vote, they must vote to maintain the status quo.
6. The Chairperson shall not participate in any debate unless they pass the chair.
7. The Chairperson shall decide right of priority in speaking.
8. When the Chairperson speaks, all other members shall be silent.
9. All voting members of Union Council shall:
 - 9.1. Attend all meetings of Union Council.
 - 9.2. Collect and read all relevant information in advance of a Union Council Meeting.
 - 9.3. Canvass the views of their electorate on issues coming to Union Council in order to adequately represent them.
 - 9.4. Vote in line with the views and interests of their electorate at Union Council.
 - 9.5. Bring to the attention of Union Council matters of concern to their electorate and of interest to Union Council.
 - 9.6. Ensure effective consultation and feedback with constituents and/or Full Members.
 - 9.7. All members, where able, shall stand when addressing Council and state their name when commencing their address.
10. The Vice-Chairperson will ensure that all members sign in and a valid medium is used to ensure fair, accurate and correct voting during the meeting.
11. The Chairperson will encourage members to debate any motion posed by opening debate to the floor whilst ensuring a fair debate.
12. The proposer shall introduce the discussion.
13. In the absence of any discussion, the Chairperson shall ask if there are any additional points and if not shall put the motion or amendment to the vote following the summation.
14. No new information may be introduced during a summation speech.
15. An individual or any collective of students may present a motion.
16. No person may disrupt the meeting or use offensive or abusive language. In the event of anyone doing so, the Chairperson shall issue a caution. If the person continues their misconduct, the Chairperson will order them removed from the meeting.
17. "Points of Order" have precedence over all other business. They must relate to the conduct of the meeting and be framed as a question to the Chairperson. There shall be no discussion on points of order. Whilst a vote is being taken, points of order may only be raised if they relate to the actual conduct of the voting, in the following order of precedence; request for a ruling or interpretation, request for a revote, other points of order.
18. The following procedural motions may be raised as a point of order, in order of precedence:
 - 18.1. Vote of no confidence in the Chairperson
 - 18.2. Challenge to the Chairperson's ruling
 - 18.3. Immediate vote
 - 18.4. Withdrawal of motion
 - 18.5. That a standing order be postponed for a specific time, in line with a specific reason. This requires a two-thirds majority vote to pass.
 - 18.6. That the meeting be adjourned to a specific time
 - 18.7. That the discussed issue be remitted to a specific body or person for discussion and decision
 - 18.8. That a named person leaves the meeting
 - 18.9. Proposal of a draft amendment
 - 18.10. That a motion be voted on in parts
 - 18.11. That a quorum count be taken. The Chair must ask all councillors to raise their valid voting slips immediately.

19. Procedural motions may not be moved whilst any member is speaking on a point of order, or information, or during a vote.
20. Procedural motions require a simple majority (of those entitled to vote) to be carried, unless otherwise stated in the Bye-Laws. An abstention is not a vote.
21. If procedural motions 18.1 or 18.2 are moved, the Chair of the meeting shall hand over the Chair to the Vice-Chairperson. The proposer shall state their case, the previous Chair shall reply and the matter will be put straight to the vote.
22. If procedural motion 18.3 is moved, the Chair shall have discretion as to whether or not sufficient debate has taken place to justify the motion being immediately put to the meeting. Should the vote be passed, the proposer shall immediately summate and the vote shall then be taken. If the Chair does not allow procedural motion 18.3 to be put, the debate shall continue unless two-thirds of the meeting vote that the procedural motion be put.
23. If procedural motions 18.4-18.11 are moved, the proposer shall state his/her case, there shall be one speech against and then the matter will be put straight to the vote.
24. Voting at Union Council shall be by valid medium. After a vote, the Chair shall give their view of the vote. Any member of Union Council may object to the Chair's view of the vote by asking for a count, in which case the numbers voting for and against shall be recorded in the minutes, the Steering Committee acting as Tellers.
25. The proposer of any motion or draft amendment shall have the right to sum up the debate immediately before the vote is taken, which they may waive or pass to any other person present.

Guidance Document (Union Colours)

Athletic Union Colours

1. The Athletic Union shall recognise the achievements of its members through Athletic Union Colours Awards. The awards shall be as follows:

Awarded by the VPSA and Student Activities

- 1.1 **Honorary President of the Athletic Union:** Awarded to someone who supports the AU and is an ambassador for the AU. This person should be invited to AU colours and be kept up to date with AU news.
- 1.2 **Club of the Year:** This award will be voted on at AU AGM. Criteria for this award can include increased membership, tight financial controls, social activities as well as sporting successes.
- 1.3 **Best New Club of the Year/Most Improved Club of the Year:** This award will be given to a sports club that has shown significant improvement over one year.
- 1.4 **Athletic Union Team Achievement Award:** This is given to a team who has done exceptionally well in a sporting competition.
- 1.5 **The Adrian Cadbury Outstanding Contribution Award:** This shall be the highest accolade that the AU can award to one of its members for commitment and service to the AU.
- 1.6 **Most Dedicated Individual:** This will be given to someone who has shown commitment and service to all areas of the AU, consistently helping when called upon, especially for tasks outside their remit.
- 1.7 **Outstanding Committee Service:** This will be given to individuals who has shown commitment and service to a specific area of the AU. This is awarded by the VPSA to committee members who have consistently excelled.

Nominated by Members

- 1.8 **Sportsperson of the Year Award:** This award is for a person who has played sport on behalf of the AU. Anyone can put forward a nomination for this award, with the winner being voted on at the SA AGM.
- 1.9 **Sports Personality of the Year Award:** This student-nominated award is for the member who has consistently been a positive face of the AU, regardless of playing ability. Anyone can put forward a nomination for this award, with the winner being voted on at the SA AGM.
- 1.10 **Outstanding Sporting Award:** This award is for outstanding sporting achievement during a member's time at Aston, playing at a consistently high standard or representing the sport beyond the AU.
- 1.11 **Sporting Dedication Award:** This award is for someone who has been dedicated to their club in a sporting manner during their time at the University.

Nominated by Chairpersons

- 1.12 **Full Athletic Union Colours:** This is awarded to a person who has shown dedication and commitment above and beyond the call of duty to any position involved with the organisation of the Athletic Union. Nominations should be submitted by the Chairperson of each sports club, or the VPSA. Athletic Union colours can only be nominated to a maximum of 10 members from one sports club by the Chairperson.
- 1.13 **Half Athletic Union Colours:** This is awarded to a person who has shown dedication and commitment to any position involved with the organisation of the Athletic Union. Nominations should be submitted by the Chairperson of each sports club, or the VPSA. Athletic Union colours can only be nominated to a maximum of 10 members from one sports club by the Chairperson.

Aston Students' Union Colours

2. Aston Students' Union shall recognise the achievements of its members through Students' Union Colours Awards. The awards shall be as follows:

Awarded by the President and VPSA

- 2.1 **Honorary President of the Union:** Awarded to someone who is an ambassador for the Students' Union. This person should be invited to Union colours and be kept up to date with Union news. This position will be awarded for three year periods.
- 2.2 **Society of the Year:** This award will be voted on at the SA AGM. Criteria for this award can include increased membership, tight financial controls, social activities as well as relevant successes.
- 2.3 **Best New Society of the Year/Most Improved Society of the Year:** This award will be given to a society that has shown significant improvement over one year.
- 2.4 **Event of the Year Award:** This award will be voted on at the SA AGM, for the event which encouraged high participation, achieved against the odds, or engaged across many areas of the Union.
- 2.5 **Society Achievement Award:** This is given to societies that have excelled throughout the year, engaging members continuously.
- 2.6 **Outstanding Contribution Award:** The emphasis for this award is excellence in multiple areas of the Union over multiple years. This is given to someone who has surpassed the role and expectations of multiple roles.

Awarded by Union Council

- 2.7 **Outstanding Union Committee of the Year:** This is awarded to the Union Standing Committee who has been outstanding over the year, through organising events, campaigns or going above and beyond their remit. This will be decided by Union Council.

Awarded by the Executive Committee

- 2.8 **Personality of the Year Award:** This student-nominated award is for the member who has consistently been a positive face of the Union, regardless of playing ability. Anyone can put forward a nomination for this award, with the winner being voted by the Executive Committee.
- 2.9 **Most Dedicated Individual:** This will be given to someone who has shown commitment and service to all areas of the Union, consistently helping when called upon, especially for tasks outside their remit.
- 2.10 **Full Students' Union Colours:** Awarded to an individual who has shown outstanding dedication to the Union over two or more years. Nominations submitted by members.
- 2.11 **Half Students' Union Colours:** Awarded to an individual who has shown outstanding dedication to the Union in a single year. Nominations should be submitted by members.
- 2.12 **Outstanding Union Service Colours:** This will be given to someone who has shown commitment and service to a specific area of the Union.

Nominated by Chairpersons

- 2.13 **Full Society Colours:** Awarded to an individual who has shown outstanding dedication to a society or a committee over two or more years. Nominations should be submitted by the Chairperson of each Society, or the VPSA. Union colours can only be nominated to a maximum of 10 members from one Society by the Chairperson.
- 2.14 **Half Society Colours:** Awarded to an individual who has shown outstanding dedication to a society or a committee in a single year. Nominations should be submitted by the Chairperson of each Society, or the VPSA. Union colours can only be nominated to a maximum of 10 members from one Society by the Chairperson.

THE DISCIPLINARY PROCEDURE GUIDANCE DOCUMENT

INVESTIGATION COMMITTEE

1. Where it is believed that the disciplinary procedure should be invoked, any of the following may establish an Investigation Committee:
 - 1.1. the President
 - 1.2. any two trustees
 - 1.3. an Alumni or Independent Trustee
 - 1.4. the Chief Executive
2. The Investigation Committee will usually include an Officer Trustee and a member of the Union's management team.
3. The Executive Officer will be written to, advised of the allegations against him or her, and provided with a copy of this Bye-Law.
4. The Investigation Committee will then normally investigate the matter.
5. The purpose of the investigation is to establish a fair and balanced view of the facts relating to any allegations against the Executive Officer, before deciding whether to proceed with a disciplinary hearing. The amount of investigation required will depend on the nature of the allegations and will vary from case to case. The Investigation Committee may obtain statements from witnesses whose evidence is relevant.
6. It may be necessary to suspend the Executive Officer while the investigation is carried out. In the case of an Officer Trustee, his or her suspension would be on full pay. Any such suspension will not:
 - 6.1. Constitute or be considered a disciplinary action.
 - 6.2. In the case of an Officer Trustee, affect the Officer Trustee's trustee status but he or she may be excluded from some or all of the Union's premises.
7. Following the investigation, the Investigation Committee may:
 - 7.1. Take no further action.
 - 7.2. Convene a Disciplinary Committee to hold a disciplinary hearing.
 - 7.3. Inform the University authorities so that action may be pursued under the University Disciplinary Procedures, by the police or under the disciplinary procedures of a body that is deemed appropriate.
8. If the case is referred to another body or where the case is already under investigation by another body, the Investigation Committee may suspend the Executive Officer from some or all duties until that investigation is complete.

DISCIPLINARY COMMITTEE

9. The Disciplinary Committee shall be convened as and when required to hear allegations of poor performance or misconduct.
10. The Disciplinary Committee shall include:
 - 10.1. The President (unless the allegations are against the President)
 - 10.2. Two (2) Trustees (at least one which shall be an Alumni or Independent Trustee)
 - 10.3. One member of the Students' Council
 - 10.4. A member of the Union's management team
11. The quorum of the Disciplinary Committee shall be three (3) and the Chair shall be the President or, if the allegations are against the President, one of the Trustees.

12. The Chair of the Disciplinary Committee will write to the Executive Officer specifying the allegations, and providing the Executive Officer with the relevant supporting evidence, and will invite the Executive Officer to attend a disciplinary hearing. The Disciplinary Committee will give the Executive Officer at least forty-eight (48) hours' notice of any disciplinary hearing. A workplace colleague or trade union official may accompany the Executive Officer at the disciplinary hearing.
13. At the disciplinary hearing, the allegation/s will be put to the Executive Officer and, if not accepted by the Executive Officer, evidence may be called to support the allegation. The Executive Officer will be given the opportunity to call witnesses of his or her own, and to put his or her own case.
14. The Chair of the Disciplinary Committee shall have the power to vary or add to any of these procedures at any time and to adjourn the hearing if satisfied that it is in the interests of justice to do so.
15. The Disciplinary Committee will endeavour to advise the Executive Officer of its decision in writing within seven (7) days of the hearing. The disciplinary actions that may be taken are set below. The written outcome will advise the Executive Officer of his or her right of appeal.

DISCIPLINARY ACTION

1. Disciplinary action may be implemented at any stage of the procedure if the Executive Officer's alleged misconduct or poor performance warrants such action. If the offence is of a serious nature, then it may be necessary to begin the procedure at Stage 3 or possibly Stage 4, depending on the circumstances.

STAGE 1 – FORMAL VERBAL WARNING

2. If conduct or performance does not meet the required standard the Executive Officer will normally be given a formal verbal warning. He or she will be advised of the reason for the warning, the improvement required, and the timescale. The Executive Officer will also be informed that it is the first stage of the disciplinary procedure.
3. He or she will be told of the likely consequences should the failure be repeated, should there be a further incidence of unacceptable conduct or performance, or should the required improvement not be made within the specified period and then maintained. Record detailing reasons for the warning will be given to the Executive Officer and a copy kept on his or her personnel file.

STAGE 2 – FIRST WRITTEN WARNING

4. If the required improvement does not take place, or if the offence is of a serious nature, a first written warning will be given to the Executive Officer. This will give details of the disciplinary issue, the improvement required and the timescale. It will warn that if there is no satisfactory improvement, or there is further unsatisfactory conduct or performance, then it may be necessary to move to Stage 3 of the procedure. A copy of the written warning will be given to the Executive Officer and one will be kept on his or her personnel file.

STAGE 3 – FINAL WRITTEN WARNING

5. If the Office fails to improve conduct, or their performance is still unsatisfactory a final written warning will be given to the Executive Officer. If the misconduct is sufficiently serious to warrant only one written warning, but insufficiently serious to justify a referral to the members, Students' Council or the Board of Trustees for removal from office, a first and final written warning will be issued.
6. The warning will give details of the complaint and will advise the Executive Officer that a referral to the members, Students' Council or the Board of Trustees for removal from office will result if there is no satisfactory improvement, or there is further unsatisfactory conduct or performance. He or she will also be told of the right to appeal. A copy of the warning will be given to the Executive Officer and a copy kept on his or her personnel file.

STAGE 4 – REMOVAL AS AN EXECUTIVE OFFICER

7. If the conduct or performance is still unsatisfactory and the Executive Officer still fails to reach the prescribed standards or further misconduct is committed, the Disciplinary Committee will take the action set out below depending on whether the Officer is an Officer Trustee or a Part-Time Officer.
8. In the case of an Officer Trustee, the Disciplinary Committee will take one of the following actions:
 - 8.1. A referral to the members with a recommendation that there be a vote of no confidence in a Referendum to remove the Officer Trustee as a Trustee of the Union in accordance with *Article* of the *Articles of Association*. Such a Referendum may only be triggered by a Secure Petition of no confidence signed by at least five hundred (500) Full Members of the Union.
 - 8.2. A referral to the Students' Council with a recommendation that there be a vote of no confidence to remove the Officer Trustee as a Trustee of the Union in accordance with *Article 38.2*. Such a motion may only be triggered by a Secure Petition of no confidence signed by at least 30% of the members of the Students' Council
 - 8.3. A referral to the Trustee Board with a recommendation that there be a vote of no confidence to remove the Officer Trustee as a Trustee of the Union in accordance with *Article 39.1*.
 - 8.4. Dismissal of the Officer Trustee as an employee of the Union. In accordance with *Article 37.4*, if an Officer Trustee ceases to be an employee of the Union, he or she will also cease to be a Trustee of the Union.
9. In the case of a Part-Time Officer who is not a Trustee of the Union, the Disciplinary Committee will take one of the following actions:
 - 9.1. A referral to the members with a recommendation that there be a vote of no confidence in a Referendum to remove the Part-Time Officer from office as an Executive Officer of the Union.
 - 9.2. A referral to the Students' Council with a recommendation that there be a vote of no confidence to remove the Part-Time Officer from office as an Executive Officer of the Union.
10. The Disciplinary Committee reserves the right to refer the matter onto the University authorities.
11. As soon as is reasonably practicable, a written notice of the action taken, together with reasons for it, will be issued to the Executive Officer by the Disciplinary Committee.
12. If, following a referral by the Disciplinary Committee in accordance with paragraphs 8.1, 8.2 or 8.3 above, the Officer Trustee is removed as a Trustee by the members, Students' Council or the Board of Trustees (as appropriate) in accordance with the *Union's Governing Documents*, the Officer Trustee's employment status will be at risk. It will be necessary for the Disciplinary Committee to consider whether there are any suitable alternative employment roles, and if not, to dismiss the Officer Trustee, thereby ending his or her employment relationship with the Union.
13. Disciplinary action may be implemented at any stage of the procedure if the Executive Officer's alleged misconduct or poor performance warrants such action. If the offence is of a serious nature, then it may be necessary to begin the procedure at Stage 3 or possibly Stage 4, depending on the circumstances.

STAGE 1 – FORMAL VERBAL WARNING

14. If conduct or performance does not meet the required standard the Executive Officer will normally be given a formal verbal warning. He or she will be advised of the reason for the warning, the improvement required, and the timescale. The Executive Officer will also be informed that it is the first stage of the disciplinary procedure.

15. He or she will be told of the likely consequences should the failure be repeated, should there be a further incidence of unacceptable conduct or performance, or should the required improvement not be made within the specified period and then maintained. Record detailing reasons for the warning will be given to the Executive Officer and a copy kept on his or her personnel file.

STAGE 2 – FIRST WRITTEN WARNING

16. If the required improvement does not take place, or if the offence is of a serious nature, a first written warning will be given to the Executive Officer. This will give details of the disciplinary issue, the improvement required and the timescale. It will warn that if there is no satisfactory improvement, or there is further unsatisfactory conduct or performance, then it may be necessary to move to Stage 3 of the procedure. A copy of the written warning will be given to the Executive Officer and one will be kept on his or her personnel file.

STAGE 3 – FINAL WRITTEN WARNING

17. If the Office fails to improve conduct, or their performance is still unsatisfactory a final written warning will be given to the Executive Officer. If the misconduct is sufficiently serious to warrant only one written warning, but insufficiently serious to justify a referral to the members, Students' Council or the Board of Trustees for removal from office, a first and final written warning will be issued.
18. The warning will give details of the complaint and will advise the Executive Officer that a referral to the members, Students' Council or the Board of Trustees for removal from office will result if there is no satisfactory improvement, or there is further unsatisfactory conduct or performance. He or she will also be told of the right to appeal. A copy of the warning will be given to the Executive Officer and a copy kept on his or her personnel file.

STAGE 4 – REMOVAL AS AN EXECUTIVE OFFICER

19. If the conduct or performance is still unsatisfactory and the Executive Officer still fails to reach the prescribed standards or further misconduct is committed, the Disciplinary Committee will take the action set out below depending on whether the Officer is an Officer Trustee or a Part-Time Officer.
20. In the case of an Officer Trustee, the Disciplinary Committee will take one of the following actions:
 - 20.1. A referral to the members with a recommendation that there be a vote of no confidence in a Referendum to remove the Officer Trustee as a Trustee of the Union in accordance with *Article* of the *Articles of Association*. Such a Referendum may only be triggered by a Secure Petition of no confidence signed by at least five hundred (500) Full Members of the Union.
 - 20.2. A referral to the Students' Council with a recommendation that there be a vote of no confidence to remove the Officer Trustee as a Trustee of the Union in accordance with *Article 38.2*. Such a motion may only be triggered by a Secure Petition of no confidence signed by at least 30% of the members of the Students' Council
 - 20.3. A referral to the Trustee Board with a recommendation that there be a vote of no confidence to remove the Officer Trustee as a Trustee of the Union in accordance with *Article 39.1*.
 - 20.4. Dismissal of the Officer Trustee as an employee of the Union. In accordance with *Article 37.4*, if an Officer Trustee ceases to be an employee of the Union, he or she will also cease to be a Trustee of the Union.
21. In the case of a Part-Time Officer who is not a Trustee of the Union, the Disciplinary Committee will take one of the following actions:
 - 21.1. A referral to the members with a recommendation that there be a vote of no confidence in a Referendum to remove the Part-Time Officer from office as an Executive Officer of the Union.

- 21.2. A referral to the Students' Council with a recommendation that there be a vote of no confidence to remove the Part-Time Officer from office as an Executive Officer of the Union.
22. The Disciplinary Committee reserves the right to refer the matter onto the University authorities.
23. As soon as is reasonably practicable, a written notice of the action taken, together with reasons for it, will be issued to the Executive Officer by the Disciplinary Committee.
24. If, following a referral by the Disciplinary Committee in accordance with paragraphs 20.1, 20.2 or 20.3 above, the Officer Trustee is removed as a Trustee by the members, Students' Council or the Board of Trustees (as appropriate) in accordance with the *Union's Governing Documents*, the Officer Trustee's employment status will be at risk. It will be necessary for the Disciplinary Committee to consider whether there are any suitable alternative employment roles, and if not, to dismiss the Officer Trustee, thereby ending his or her employment relationship with the Union.

Aston Aunties Guidance Document

Aunties Form

1. To receive a form, applicants must attend the Annual Members Meeting unless a reason is given in e-mail form to the President with appropriate evidence, and deemed valid.
2. The form shall keep its current points-based format until this policy is reviewed.
3. All questions in the form must be answered truthfully and if an applicant is chosen as an Auntie they must adhere to what they have written. If an applicant is found to have lied on their form, their application shall be deemed invalid.
4. Forms submitted late will not be considered.
5. Every form shall be marked by the current Executive Team and the outgoing Executive Team.
6. Results will then be collated and decided upon by the incoming and outgoing sabbatical officers (the Review Panel). The Review Panel will have powers of veto.
7. Applicants whose forms have been marked as unsuccessful may, upon review be accepted by the Review Panel based upon historical evidence and following a majority (75%) vote.
8. Applicants whose forms have been marked as successful may, upon review be declined by the Review Panel based upon historical evidence and following a majority (75%) vote.
9. Incoming Executive Team members shall be de-facto Aunties and given a category based upon their mentor's category.
10. If you have chosen to be an international auntie and later decided to drop out of it your eligibility as a domestic Auntie will be withdrawn.

Aunties Training

1. All Aunties shall be required to attend Auntie Training unless a reason is given in e-mail form to the President with appropriate evidence, and deemed valid. Aunties who do not attend the full training will be dismissed.
2. Aunties assigned a category will not be permitted to change categories for any reason.
3. All aunties will be assigned a floor/flat to look after. No switching of flats will be permitted under any circumstances.

Conduct of Aunties

1. Aunties are the representatives of the Students' Union and the University and will be the first students' that the incoming fresher's see and therefore must remain polite, informative, passionate and helpful at all times during the week.
2. Aunties will follow the guidance of the sabbatical officers no matter what category of Auntie they are in.
3. Aunties must follow University and Students Union guidelines at all times.
4. Student's safety is number one and therefore Aunties must follow the law and ensure that campus security, police and St John's are given their full assistance.
5. Aunties who are driving or on sober duty must remain sober all day. Failure to do so will result in disciplinary action.
6. All aunties must be on time and have an appropriate appearance.
7. Aunties must respect and give aid to Bar staff, Union Staff and Entertainments crew at all times.
8. Aunties shall visit their respective flat during the day and night to ensure they are doing well. If a flat does not require your help or uncooperative, then the auntie must state so to the sabbatical officer in charge to get reassigned. If it is found that an auntie has not been visiting their flat without a valid reason then he/she will be expelled.
9. Aunties must ensure that all students are safe, well and are given full assistance
10. Aunties must drink responsibly and promote it to everyone. Aunties should not force anyone to drink.
11. Aunties shall promote both freshers' week nights and alternative events at all times equally.
12. If a fresher is in need of medical assistance you must remain with them and send for St Johns or a member of security if at an event. If not at an event contact campus security whose number should be on the back of every student's card.
13. Aunties must follow all their assigned duties during the day .
14. All aunties are encouraged to attend all night events however must not promote or attend any events that are not organized by the students union or the university during these two weeks.

Auntie International Freshers' week

1. The VPEW shall coordinate the Aunties during this week.
2. Every Auntie will be assigned an Airport shift that they must attend failure to do so will result in disciplinary action.

Auntie Benefits

1. Free entry to the events during the two weeks including day events (if assigned to them)
2. Queue jump during the night event however only when your fresher's do not require your assistance.
3. An Auntie thank you meal for everyone that has helped.
4. Exceptional aunties will receive a Union colours award which will be decided by the Sabbatical officers.